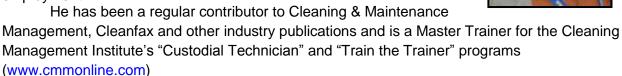
Wm R. Griffin, President Cleaning Consultant Services, Inc.

William "Bill" Griffin has over 45 years' experience in the cleaning industry as a cleaner, consultant, trainer and expert witness and is certified as a Registered Executive Housekeeper (REH) by the International Executive Housekeepers Association (www.lEHA.org) and a Trainer for the Certified Surgical Suite Training Program by the American Hospital Environmental Services Association (AHE)

He is the author of the Comprehensive Custodial Training Manual, How to Sell and Price Contract Cleaning, How to Start and Operate a Successful Cleaning Business, and other books and manuals, as well as over 400 articles on cleaning, maintenance and self-employment.



He is certified by the Institute of Inspection, Cleaning and Restoration Certification (www.iicrc.org) as a Master Cleaner, and is an active carpet, wood, and hard-surface-flooring inspector and approved IICRC instructor and school for carpet (CCT & CMT), Stone (SMT), Hard Floor (FCT) and Wood Floor Maintenance Tech (WFMT) courses. Mr. Griffin is an active member of the IICRC's FCT (Chair), SMT and Health and Safety Technician Standards (HST) and Field Guide Committees.

Mr. Griffin is an OSHA 511 and 501 Occupational Safety and Health Standards Instructor for General Industry 10 and 30 hour courses under the University of California, San Diego OSHA Training Institute Education Center.

Griffin has extensive experience as a consultant, trainer, expert witness, speaker and seminar leader to government agencies, manufacturers, associations, and private businesses of all types and sizes throughout the world. During the last 16 years, he has been an Assessor, Consultant and Instructor for the International Sanitary Supply Association's, Cleaning Industry Management Standard (CIMS) Green Building (GB) Certification Program and is a Certified Trainer for the ISSA's Cleaning Industry Training Standard (CITS) (www.issa.com).

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